

Psychology: Developmental Psychology - Assistant Professor (Initial Review 09/19/22)

Job #JPF01346

- Psychology / Social Sciences Division / UC Santa Cruz

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POSITION OVERVIEW

Position title: Assistant Professor of Developmental Psychology

Salary range: Commensurate with qualifications and experience; academic year (nine-month basis).

Anticipated start: July 1, 2023, with the academic year beginning in September 2023 and is contingent upon budgetary approval. Degree requirements must be met by September 22, 2023 for employment effective beyond that date.

APPLICATION WINDOW

Open date: July 21st, 2022

Next review date: Monday, Sep 19, 2022 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Friday, Jun 30, 2023 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

The Department of Psychology at the University of California, Santa Cruz (UCSC) invites applications for an Assistant Professor (tenure-track) in Developmental Psychology. We seek to enhance our Developmental Psychology program's long-established strengths in studying the lived experiences of children and youth from diverse backgrounds, bridging traditionally separate areas of developmental research, and integrating cultural, interpersonal, and individual aspects of human development, especially as they relate to global and community health.

We are particularly interested in developmental psychology scholars whose research addresses diversity in human development. In addition, we seek a scholar whose research addresses the intersection of developmental psychology and global and/or community health. Health here is broadly construed to include psychological, mental or physical health with a focus on the well-being of children and youth in their families, peer relations, schools, and/or cultural communities. Some examples include (but are not limited to) candidates whose research examines:

- Cultural assets that promote healthy development in the contexts of inequities related to gender, ethnicity/race, social class, and/or sexuality.
- Conditions and practices that leverage the psychological strengths of children from historically under-served backgrounds in the U.S. or other countries.
- Familial, peer, educational, political, cultural, technological, and/or economic systems related to healthy psychological development.
- Health systems and community health services as contexts for children's and youth's psychological health, well-being, and resilience.

Ideal candidates will be able to teach for both Psychology and the new UCSC Global and Community Health Program (<https://transform.ucsc.edu/work/gch/>), an interdisciplinary program with research foci spanning Psychology and the social determinants of health and health policy (with health broadly construed).

Applicants should be actively engaged in research with the promise of continued research productivity. In addition, they should be capable of teaching courses at both graduate and undergraduate levels, including core courses in the new BA in global and community health. We are looking for candidates who will contribute to the diversity and excellence of our academic community through their research, teaching, and service, including the mentoring of doctoral students. The successful candidate must work well with students, faculty, and staff from a wide range of social and cultural backgrounds. UC Santa Cruz is a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander Serving Institution (AANAPISI) with a high proportion of first-generation undergraduate students and a growing number of first-generation college students entering our doctoral program.

We welcome candidates who understand the barriers facing women and other minoritized people who are underrepresented in higher education careers (as evidenced by life experiences and educational background), and who can clearly articulate their contributions to equity, diversity and justice with respect to teaching, mentoring, research, life experiences, or service towards building an equitable, inclusive, and diverse scholarly environment.

The chosen candidate will be expected to sign a statement representing that they are not the subject of any ongoing investigation or disciplinary proceeding at their current academic institution or place of employment, nor have they in the past ten years been formally disciplined at any academic institution/place of employment. In the event the candidate cannot make this representation, they will be expected to disclose in writing to the hiring Dean the circumstances surrounding any formal discipline that they have received, as well as any current or ongoing investigation or disciplinary process of which they are the subject.

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(Note that discipline includes a negotiated settlement agreement to resolve a matter related to substantiated misconduct.)

Department: <https://psychology.ucsc.edu/>

QUALIFICATIONS

Basic qualifications (required at time of application)

Applicants must have a Ph.D. (or equivalent foreign degree) in Psychology or related field. The successful candidate must have both a record of empirical research and a record of teaching. It is expected that the degree requirement will be completed by September 22, 2023.

APPLICATION REQUIREMENTS

Document requirements

- Cover Letter - Letter of application that briefly summarizes your qualifications and interest in the position as described in this add.
 - Curriculum Vitae - Your most recently updated C.V.
 - Statement of Research** - Research statement describing your program of research and possible future directions .
 - Statement of Contributions to Diversity, Equity, and Inclusion** - Statement addressing your understanding of the barriers facing traditionally underrepresented groups and your past and/or future contributions to diversity, equity, and inclusion through teaching and professional or public service. Candidates are urged to review guidelines on statements (see <https://apo.ucsc.edu/diversity.html>) before preparing their application.
- ** Initial screening of applicants will be based *only* on the research statement and the statement on contributions to diversity, equity, and inclusion**
- Statement of Teaching - Teaching statement describing your teaching experience and overall teaching interests; also, briefly address how you can contribute teaching for the new UCSC Global and Community Health Program (<https://transform.ucsc.edu/work/gch/>)
 - Most significant reprints or preprints (1 of 2 required)
 - Most significant reprints or preprints (2 of 2 required)
 - Most significant reprints or preprints (1 of 3 optional) (Optional)
 - Most significant reprints or preprints (2 of 3 optional) (Optional)
 - Most significant reprints or preprints (3 of 3 optional) (Optional)

Reference requirements

- 3-5 letters of reference required

Applications must include confidential letters of recommendation* (a minimum of 3 are required and a maximum of 5 will be accepted). Please note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

Apply link: <https://recruit.ucsc.edu/JPF01346>

Help contact: psycdept@ucsc.edu

CAMPUS INFORMATION

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-2686.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see <https://www.uscis.gov/e-verify>). The university sponsors employment-based visas for nonresidents who are offered academic appointments at UC Santa Cruz (see <https://apo.ucsc.edu/policy/capm/102.530.html>).

UCSC is a smoke & tobacco-free campus.

If you need accommodation due to a disability, please contact Disability Management Services at roberts@ucsc.edu (831) 459-4602.

UCSC is committed to addressing the spousal and partner employment needs of our candidates and employees. As part of this commitment, our institution is a member of the Northern California Higher Education Recruitment Consortium (NorCal HERC). Visit the NorCal HERC website at

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<https://www.hercjobs.org/regions/higher-ed-careers-northern-california/> to search for open positions within a commutable distance of our institution.

The University of California offers a competitive benefits package and a number of programs to support employee work/life balance. For information about employee benefits please visit <https://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

As a condition of employment, you will be required to comply with the [University of California SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees should refer to Appendix F, Section II.C. of the policy for applicable deadlines. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements. Additional information and resources for compliance are located on the campus [COVID-19 Vaccines webpage](#).

VISIT THE UCSC WEB SITE AT <https://www.ucsc.edu>

JOB LOCATION

Santa Cruz, California